



# Town of McCandless

9955 Grubbs Road, Wexford, PA 15090  
Phone: 412-364-0616 Fax: 412-364-5066  
Web: [www.townofmccandless.org](http://www.townofmccandless.org)

## TOWN OF McCANDLESS

### MINUTES

#### Meeting of the Personnel Board

October 21, 2025, at 4:00PM

#### 1. Call to order by Mr. Matt Shipley

- **Attendees:** John Schwend, Chief Ryan Hawk, Matt Shipley, Eric Fischer, Steve Korbel, Rita Martin, Brian Snyder, Joe Wall, Amy Wehrspann, Michael Witherel, (June Drnevich – recording minutes), Sherry Wurzel – Stenographer
- **One citizen was present**

#### 2. Public Comments on Agenda Items

- **A citizen questioned the appointment of a new Personnel Board Solicitor**
- **She did not know that the Town of McCandless needed a new Personnel Board Solicitor**

#### 3. Minutes of August 26, 2025, and September 16, 2025, were approved

- **Eric Fischer made a motion to approve the minutes from August 26, 2025**
- **Rita Martin 2<sup>nd</sup> the motion. All were in favor.**
- **Eric Fischer made a motion to approve the minutes from September 16, 2025**
- **Rita Martin 2<sup>nd</sup> the motion. All were in favor.**

#### 4. New Business

- **Appointment of Solicitor**
  - **Amy Wehrspann made a motion to approve Michael Witherel as the new Personnel Board Solicitor**
  - **Eric Fischer 2<sup>nd</sup> the motion. All were in favor.**
- **Hearing for Disqualified Candidate**
  - **Mr. Witherel opened the hearing and stated the reason for the hearing was to hear the appeal of a disqualified candidate for the position of police officer.**  
**Mr. Joshua Lippert, appellant, appeared before the board representing himself, and Mr. Steve Korbel appeared representing the Town.**
  - **Mr. Korbel presented a binder with evidence and entered it into the record:**
    1. **Mr. Lippert's 2025 police officer application**
    2. **Open records request form submitted by the Town of McCandless to the Metro Nashville Police Department**
    3. **Waiver and release for background investigations dated 5/20/25**
    4. **Set of discipline records from Mr. Lippert from the Metro Nashville Police Department**

- 5. Additional employment records from Mr. Lippert from the Metro Nashville Police Department
- 6. Set of performance evaluations from Mr. Lippert from the Metro Nashville Police Department
- 7. Letter from the Personnel Board to Mr. Lippert regarding disqualification dated 9/22/25
- 8. Email from Mr. Lippert to Steve Korbel indicating his intent to appeal dated 9/22/25
- 9. Email from Mr. Lippert to Steve Korbel formally filing an appeal dated 9/26/25
- 10. Series of emails regarding Steve Korbel's receipt of 9/26/25 email dated 9/29/25
- 11. Series of emails received where Steve Korbel did respond that he received Mr. Lippert's appeal dated 9/29/25
- 12. Article 137 – Personnel Board Town of McCandless code of ordinances
- 13. Ordinance 1554 which amended article 137
- 14. Ordinance 1558 again further amending article 137
- Mr. Korbel made an opening statement to explain The Town of McCandless' position.
  - Mr. Lippert was disqualified because of his application, which is tab1, exhibit 1, question #18
  - Question # 18 asks if he has ever been subject to disciplinary action while in any position. If yes, please explain and provide the name of the employer and the approximate date
  - Mr. Lippert answered "no"
  - Tab 4 is Mr. Lippert's disciplinary record
  - Mr. Lippert's disciplinary record is 253 pages long
  - Mr. Lippert has 11 disciplinary actions recorded by the Metro Nashville Police Department
  - Mr. Korbel stated that by answering question #18 in the negative that Mr. Lippert made a misstatement on his application and according to Article 137 of the Town of McCandless' ordinances candidates are required to answer honestly.
- Mr. Lippert presented his objections to the disqualification
  - Mr. Lippert stated that he misread question #18 and that he did not try to mislead the Town of McCandless.
  - Mr. Lippert stated a number of reasons why he had disciplinary action in his Nashville file as well. A full transcript is available from the stenographer.
- The Board adjourned to Executive Session to seek legal counsel at 4:39 p.m.
- The Board returned to Regular session at 4:47 p.m. Upon the Board's return, a motion was made by Eric Fischer with a second from Amy Wehrspann to uphold Mr. Lippert's disqualification.

## 5. Public Comments (General)

- 4:39 No public comments

## 6. Adjourn

- Personnel Board Meeting adjourned at 4:49 pm