



POSITION DESCRIPTION

Job Title: Summer Help Laborer

Department: Public Works

Date: 4/13/2023

Wage: \$16.25

Schedule: 40 hours per week up to 12 weeks.

JOB SUMMARY

The Summer Help Laborer will perform a variety of tasks including but not limited to mowing lawns, grounds keeping, maintaining shrubbery, and assisting Public Works crews with street paving projects. They will also operate automotive and power equipment including light, moderate, and heavy equipment. Must be able to exercise independent judgment and make decisions within the scope of each assignment. The Summer Help Laborer may be assigned specific duties or assigned to work primarily in a specific division such as street, signage, sewer, or parks.

QUALIFICATIONS

- **Valid Driver's license**
- **Employment will be dependent upon the completion of a mandatory drug test and physical.**

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with ADA disabilities to perform the essential functions.

- Cleaning and preparing work sites
- Loading and unloading materials & equipment
- Building and taking down temporary structures
- Assisting skilled tradespeople in their duties
- Follow instructions from supervisors to perform manual labor tasks (e.g., digging, stacking up goods)
- Put up warning signs (e.g., signposts, cones) for vehicles and passersby
- Report issues with equipment or unsafe conditions

HOW TO APPLY

Interested candidates should submit a cover letter and resume to employment@townofmccandless.org. Resumes will be reviewed immediately and continue until the position is filled. The Town of McCandless is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, are based on merit, competence, performance, and business needs. The Town of McCandless does not discriminate on the basis of race, color, religion, marital status, gender, national origin, ancestry, age, physical or mental disability, pregnancy, genetic information, veteran status, or any other status protected under federal, state, or local law.